

### Website disclosure for the EU Sustainable Finance Disclosure Regulation (SFDR)

# Principal Global Investors Funds Global Responsible Equity Fund

## ["the Fund"]

#### Status under the EU Sustainable Finance Disclosure Regulation (SFDR)

The Manager has categorised the Fund as meeting the provisions set out in Article 8 of SFDR for products which promote environmental and social characteristics, as further described below.

#### Description of the environmental and social characteristics of the Fund

Among other characteristics, the Fund takes environmental and social characteristics into account. The environmental characteristics considered by the Fund include, but are not limited to: greenhouse gas emissions and carbon footprint. The social characteristics considered by the Fund include, but are not limited to: public health, health and safety and workforce and community management.

In order to meet the environmental and social characteristics promoted, the Investment Adviser combines an assessment of ESG risks with screening and exclusion criteria.

In order to consider ESG risk, the Investment Adviser assigns an ESG risk level to each holding considered within the Fund. To assign the ESG risk levels, the Investment Adviser evaluates an investee company's relationships with each of its stakeholders; shareholders, customers, employees, suppliers and their supply chains, their communities and the environment. The Investment Adviser will use a proprietary methodology incorporating partnership with third party data providers (MSCI, ISS and Bloomberg etc.) to help provide consistent data across the investment universe when making these evaluations. The Investment Adviser will also assign an ESG risk trend of either improving, stable or deteriorating. This risk trend designation provides important context to the risk level and informs the Investment Adviser's tolerance for that risk.

The Investment Adviser subsequently uses these ESG risk levels to identify the key risks to the stakeholders and the associated positive change to the environmental and social characteristics to be considered in each holding and references these outcomes in investment decision making.

The Investment Adviser also applies screening and exclusions in order to specifically consider greenhouse gas emissions and carbon footprints. The Investment Adviser uses MSCI to identify the carbon risk score for investee companies and aims for an aggregate carbon risk level for the Fund that is 20% lower than the Index. In addition to this carbon risk screening, the Investment Adviser also excludes thermal coal producers from the Fund as defined by GICS Industry Sector classification.

A further set of fixed social exclusion criteria is in place to exclude companies or issuers from consideration for investment where their revenue is significantly derived from involvement in producing tobacco or involvement in the gambling sector, as defined by the GICS Industry Sector classification.

The Fund will also exclude holdings where investee company involvement in controversial weapons is identified as defined by the ISS Controversial Weapons Research methodology.

The Investment Adviser identifies governance considerations as integral to the investment philosophy and process. Improving governance policies and practices are identified as providing a basis for an improved relative valuation, while governance dilution or deterioration represent an inherent source of risk and downward valuation. In order to ensure good governance, the Investment Adviser engages with senior executives from investee companies within the Fund. The Investment Adviser incorporates discussions on the ESG issues of greatest importance as identified by the proprietary ESG risk evaluation of the holding. The Investment Adviser will both look for and ask for actions and plans that fit a SMART framework to address any ESG issues: Specific, Measurable, Attainable, Relevant and Time-bounded. Following this engagement with management, the Investment Adviser will then re-assess the ESG risks to ensure a circular, continual process.

The Investment Adviser is a signatory to the UN Principles for Responsible Investment (the "UNPRI") as part of the Principal Global Investors Group. As a signatory to the UNPRI the good governance practices of

investee companies are assessed prior to making an investment and periodically thereafter. UNPRI responsible investing reporting can be found at https://www.principalglobal.com/eu/about-us/responsible-investing.

The Fund is actively managed with reference to MSCI AC World NTR (the "Index") on the basis that the Fund seeks to outperform the Index. The Investment Adviser may also reference the Index as part of the investment management process, and it is also considered as part of the investment risk monitoring process. The Index does not take environmental or social characteristics into account. Information on the methodology of the calculation of the Index can be found from the Index provider's website www.msci.com.

#### **Periodic reports**

A description of the extent to which environmental and social characteristics are met will be available as part of the Fund's annual report and accounts which will be published on this website once available. The Fund's most recent annual report and accounts does not include any information pursuant to SFDR.

#### Important Information:

#### Definitions:

- The "Manager" shall mean Principal Global Investors (Ireland) Limited
- The "Investment Advisor" shall mean Principal Global Investors, LLC and any sub-adviser appointed by Principal Global Investors, LLC
- "prospectus" shall mean the Funds' prospectus and, in the context of any one sub-fund, the relevant supplement (s) thereto.
- Unless otherwise indicated, defined terms in this form have the same meaning as in the prospectus.

Principal Global Investors (Ireland) Limited is regulated by the Central Bank of Ireland

Full details of the risks associated with investing in the Fund are detailed in the Fund Prospectus, Supplement and Key Investor Information Document ("KIID"). These documents are available on our website at principalglobal.com and you are advised to read them before investing so you can make an informed decision about whether to invest. This document is intended for information purposes only. It is not an offer or a solicitation to anyone to subscribe for units in the Fund. It should not be construed as investment advice. There is no guarantee that the investment objective of the Fund will be achieved.

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