

Principal Asset Management has a proxy voting policy that describes its approach to exercising voting rights and other rights attached to shares. Principal AM has engaged Institutional Shareholder Services Inc (“ISS”), a proxy voting advisory firm, to provide research recommendations and vote execution services.

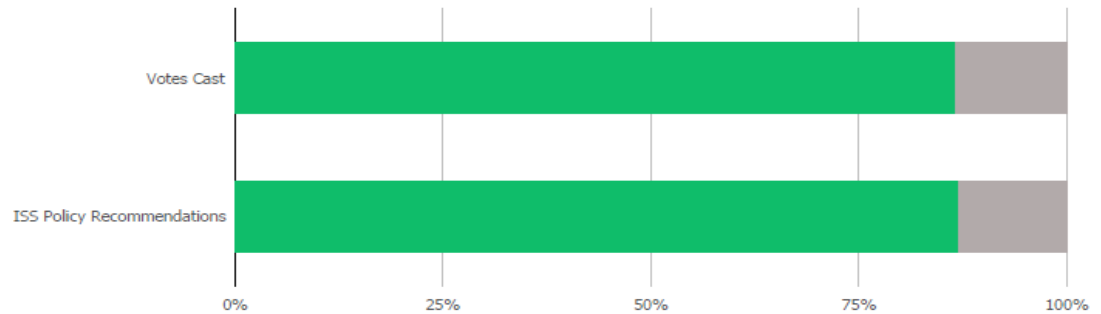
During this period, voting was in-line with the Shareholder Engagement Policy.

Meeting Overview

Category	Number
Votable Meetings	441
Meetings Voted	438
Proxy Contests Voted	0
Meetings with Against Management Votes	222
Meetings with Against ISS Votes	29

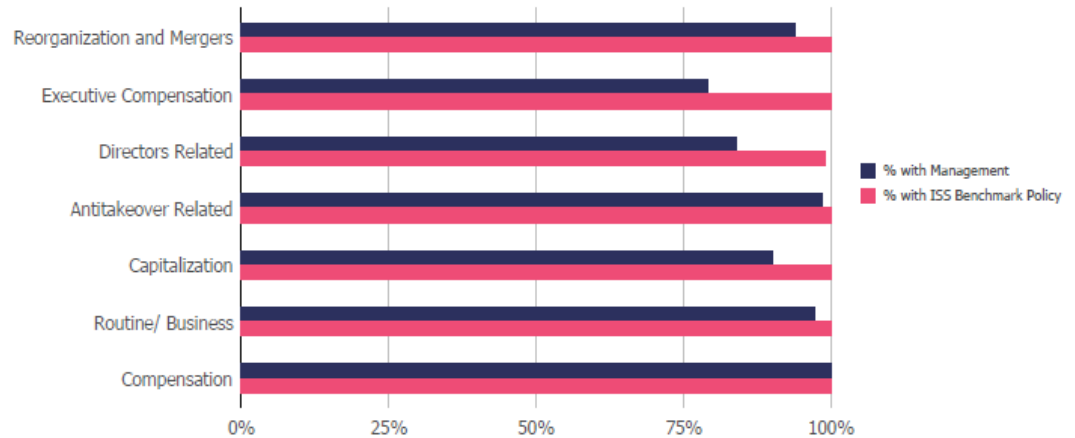
Alignment with Management

- Comparing vote cast alignment with management recommendations highlights similarities and differences between your governance philosophies and the investee’s approach to key corporate governance issues.
- The votes cast on ballots during the reporting period are aligned with management recommendations in 87% of cases, while the ISS Benchmark Policy recommendations are at 87% alignment with management recommendations.



Votes Cast on Management Proposal Categories

- Comparing votes cast to management and ISS Benchmark Policy recommendations across the major proposal categories provides insight into the positioning of votes on proposals submitted by management against these benchmarks.
- Votes cast during the reporting period were least in line with management on Other/Misc matters, where only 67% of votes followed management recommendations.
- Across categories, votes cast on management proposals show the closest alignment to the ISS Benchmark Policy guidelines.



Votes Cast on Shareholder Proposal Categories

- Votes cast on shareholder proposals, in opposition to management, reflect support for proposals submitted by shareholders.
- During the reporting period, has shown the highest level of support for shareholder proposals related to Compensation, General Economic Issues, Health/ Environmental, at 100% and the lowest level of support for shareholder proposals related to Routine/ Business, with 25% of proposals supported in this category.
- Across categories, votes cast on shareholder proposals show the closest alignment to the ISS Benchmark Policy guidelines.



Reporting Period: 1 July 2022 through 30 September 2022. This disclosure covers the shareholder engagement process of i) Principal Equities, ii) Principal Aligned and iii) Principal Edge (specialised investment management groups in Principal Global Investors LLC) and iv) Principal Real Estate Securities (a specialised investment management group in Principal Real Estate Investors, LLC). Principal Asset ManagementSM is a trade name of Principal Global Investors, LLC.